Connect HR, Payroll, and Finance

NetSuite Connector for ADP Workforce Now

NetSuite Connector for ADP Workforce Now provides a supported, configurable integration that automates the flow of employee records, payroll journal entries, and payroll data from ADP Workforce Now into NetSuite.

By reducing manual data entry and reconciliation, organizations can improve accuracy, streamline payroll-to-finance processes, and give finance teams greater visibility into the information they need—all while ADP Workforce Now remains the HR and payroll system of record.

Connect ADP Workforce Now and NetSuite

Bring HR, payroll, and finance closer together with managed data flows between ADP Workforce Now and NetSuite. Automating the movement of employee and payroll information helps reduce repetitive work while giving finance and operations access to the data their processes depend on.

Key Benefits

- **Automate employee and payroll data.** Keep employee records, payroll journal entries, and paycheck information moving into NetSuite with less manual data entry and fewer handoffs.
- **Improve payroll accuracy and control.** Use built-in validation, duplicate-prevention controls, and configurable mappings to support a more reliable flow of payroll information into NetSuite.
- **Strengthen financial visibility.** Bring aggregated paycheck information into NetSuite by accounting period, enabling finance teams to define labor cost using relevant payroll elements and analyze it alongside revenue and gross margin while ADP Workforce Now remains the payroll system of record.

Employee Sync

Keep employee information aligned without entering the same information in multiple systems.

Employee Sync brings mapped employee information from ADP Workforce Now into NetSuite on a configurable schedule. Standard mappings can include employee name, phone, hire date, job title, supervisor, status, subsidiary, department, class, and location.

Organizations can configure field- and value-level mappings to align ADP information with the way their NetSuite environment is structured.

Key capabilities:

- Automatically create and update employee records.
- Map employee and organizational information.
- Help identify duplicates and records requiring review.
- Support configurable synchronization schedules.
- Maintain ADP Workforce Now as the HR and payroll source of truth.

The product specifications describe scheduled employee synchronization as well as configurable field- and value-level mappings designed to eliminate manual double entry.

Payroll Journal Entry Sync

Create a More Controlled Path From Payroll to the General Ledger

Once payroll is finalized in ADP Workforce Now, the connector retrieves payroll journal information for processing in NetSuite.

Before creating a journal entry, the integration can validate information such as mapped values and journal balance. Duplicate-prevention logic helps stop the same successfully imported payroll file from being posted twice.

Key capabilities:

- Bring finalized payroll journal data into NetSuite.
- Validate debits and credits before posting.
- Map payroll information to the appropriate NetSuite subsidiary.
- Help prevent duplicate journal entries.
- Reduce manual file imports and payroll reconciliation work.

The result is fewer manual handoffs between payroll and finance and greater confidence in the information reaching the general ledger.

Support Labor Cost Analysis With Aggregated Paycheck Information

Paycheck Sync brings aggregated paycheck information from ADP Workforce Now into NetSuite, where finance teams can view it by accounting period.

Finance teams can define labor cost by selecting the payroll elements they want to include, such as gross wages, earnings categories, employer payroll taxes, and employer benefit contributions. This helps ensure the calculation reflects their business rules and cost structure.

Labor cost can then be analyzed alongside revenue and gross margin, helping finance teams understand workforce cost drivers, labor efficiency, cost-to-revenue relationships, trends, and variances. These insights can support planning and workforce investment decisions while ADP Workforce Now remains the payroll system of record.

Key capabilities:

- Bring aggregated paycheck information into NetSuite by accounting period.
- Define labor cost using selected payroll elements.
- Include gross wages, earnings categories, employer taxes, and benefit contributions.
- Analyze labor cost alongside revenue and gross margin.
- Support labor-cost trend and variance analysis.
- Maintain ADP Workforce Now as the HR and payroll source of truth.

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Manage the Integration in One Place

NetSuite Connector for ADP Workforce Now gives administrators a centralized way to manage the processes that keep employee and payroll information moving.

Administrators can manage:

- Employee and payroll mappings.
- Synchronization runs.
- Notifications.
- Exceptions and errors.
- Integration configuration.

This helps teams spend less time manually moving and troubleshooting information and more time supporting accurate, efficient payroll-to-finance processes.

Connect Payroll. Simplify Finance.

NetSuite Connector for ADP Workforce Now helps connect HR, payroll, and finance by automating the movement of critical employee and payroll information into NetSuite.

With automated synchronization, configurable mappings, validation, duplicate prevention, and centralized management, organizations can reduce manual work, improve accuracy, and strengthen payroll and financial visibility.

Automate payroll data. Strengthen controls. Improve visibility.

Learn more about NetSuite Connector for ADP Workforce Now.

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