

# NETSUITE STAIRWAY FOR SUITEPEOPLE



	CHALLENGES	IMPACT	SOLUTION
<b>TRANSFORM</b>	<ul style="list-style-type: none"> <li>Disengaged employees</li> <li>No way to evaluate performance</li> <li>Employees do not feel energized</li> </ul>	<ul style="list-style-type: none"> <li>Culture of indifference</li> <li>Low performers harder to identify</li> <li>Limited employment brand affects recruiting</li> </ul>	<ul style="list-style-type: none"> <li>Integrated employee marketing</li> <li>Custom employee apps</li> <li>Unified on-boarding</li> </ul>
<b>INNOVATE</b>	<ul style="list-style-type: none"> <li>Inconsistent onboarding and training</li> <li>Career paths not defined</li> </ul>	<ul style="list-style-type: none"> <li>Inconsistent employee experience</li> <li>Managers cannot excel</li> <li>Great employees lost to competitors</li> </ul>	<ul style="list-style-type: none"> <li>Talent management</li> <li>Kudos and employee center</li> <li>Analytical reporting</li> </ul>
<b>ENHANCE</b>	<ul style="list-style-type: none"> <li>Manual HR tools and processes</li> <li>No method for comparing jobs and compensation</li> <li>Dissatisfied employees</li> <li>HR information in individual files with limited access</li> <li>Payroll is disconnected from HR system of record</li> </ul>	<ul style="list-style-type: none"> <li>Data is inconsistent and incorrect</li> <li>Inequitable pay and jobs</li> <li>High employee turnover</li> <li>Painful to get information</li> <li>Payroll is a time sink</li> </ul>	<ul style="list-style-type: none"> <li>Workforce management</li> <li>Advanced job management</li> <li>HR operating processes</li> <li>Advanced permissions</li> <li>HR analytics</li> <li>Integrated payroll</li> </ul>
<b>REMEDiate</b>	<ul style="list-style-type: none"> <li>Information poorly organized and not centralized</li> <li>HR is difficult to interact with</li> <li>HR manually updates employee data</li> </ul>	<ul style="list-style-type: none"> <li>Hiring process is difficult</li> <li>Inability to scale</li> <li>People circumvent HR</li> <li>Outdated employee information</li> </ul>	<ul style="list-style-type: none"> <li>Centralized employee data</li> <li>Org management and design</li> <li>Self-service workflows</li> <li>Role-based reporting</li> </ul>