



NETSUITE SUITEPEOPLE PAYROLL SERVICE

NetSuite SuitePeople Payroll Service is a full-service solution for managing your payroll and is part of the NetSuite platform. SuitePeople handles all filings and deposits for federal, state and local jurisdictions. The solution minimizes payroll headaches, reduces tedious paperwork and comes with our “No Penalties Guarantee.” You’ll never need to prepare or mail payroll tax forms ever again.

Key Benefits

- We back the accuracy of our payroll service with our “No Penalties Guarantee.” As long as the information provided is correct, on time and you have sufficient funds in your account, NetSuite will file your forms and payments accurately and on time, or NetSuite will pay the resulting payroll tax penalties.
- SuitePeople Payroll Service is completely integrated with NetSuite accounting for seamless payroll management. Unlike when you use a third-party payroll product, you’ll never need to re-enter payroll data into NetSuite, so you save time and minimize the chance of data entry errors.

End-to-End Payroll Processing and Management

Leveraging NetSuite's SuitePeople Payroll Services provides companies with efficient end-to-end payroll processing and management. Specific functionality includes:

- Calculate earnings, deductions, company contributions, taxes and paid time off automatically.
- Calculate real-time gross-to-net with payroll preview, avoiding hidden costs.
- Pay employees and contractors via direct deposit at no extra charge, allowing you to run payroll with only two banking days' lead time before the pay date.
- Print paychecks locally, avoiding the need for delivery services and allowing you to gain control of distribution.
- Create payroll reversals without re-entering detailed payroll data.
- Next-generation UI – an enhanced user interface provides a simple, intuitive environment better designed to support larger data volumes and employee populations.
- Support for multi-state employees – tax compliance for employees who work in different states during a pay period.
- Handle all payroll tax filings and deposits for all U.S. federal, state and local jurisdictions—tax table updates are included.

Key Benefits

- The simplicity of our cloud-based offering shaves time off of payroll processing as there are no software programs to download, buy, install or learn to use.
- Our payroll services offer flexibility of payment for your employees allowing you to choose any of three convenient ways to pay an employee: direct deposit, print checks yourself, or have us print and deliver checks to you.
- Prepare, print and file W-2 and 1099 MISC forms for your employees and contractors at year-end.
- Support multi-state taxation, including reciprocity.
- Deep editing capabilities – payroll managers can make adjustments to information at a line-item level without recalculating the entire batch.
- Configurable payroll workflows – high volume and complex payroll batches are processed quickly and efficiently.
- Processing suspension – a payroll batch run can be suspended while in progress so revisions can be made with automatic resumption from the point of change.
- Filtering and searching capabilities – filter and search by employees and other criteria, improve overall control and management of payroll batch creation and execution.

- Flexibility in managing automated processes – managers can adjust automated deductions and contributions within a payroll batch without creating separate data sets.
- Handle tax consequences of mid-year employee transfers.
- Eliminate the need to specify taxability of pay codes.
- Automatically determine tax jurisdictions based on the addresses of offices and employees.

- Representation with payroll tax authorities if issues ever arise while you are on our service.

With features such as multi-jurisdiction taxes and benefit & deductions as rates coupled with an enhanced UI, NetSuite SuitePeople makes managing payroll easier and more cost effective than ever.

